

STNC POLICY

St Thomas Netball Club Code of Conduct



St Thomas Netball Club- Work Hard, Play Fair, Have Fun

Policy Title:	St Thomas Netball Club CODE OF CONDUCT
Approval Date:	February 2025
St Thomas Netball Club	<p>STNC is a not for profit, member-based organisation. The committee is run by volunteers to ensure the ongoing support of the sport of netball in the Whitehorse community.</p> <p>Our Values are Inclusivity, Teamwork, Respect & Development.</p>
Commitment	<p>Netball's Victoria's Commitment Statement to Safeguarding Children and Young People and other important information can be found at https://vic.netball.com.au/child-safety-netball</p> <p>At STNC we embrace diversity in gender, age, ethnicity, disability, religion and sexual orientation. We are committed to providing a safe environment for children across netball.</p> <p>STNC Commitment to Safeguarding Children & Young People</p> <p>Every person in the netball community has a responsibility to understand their role in ensuring the safety and wellbeing of all children and young people in our care. STNC is committed to promoting and protecting the rights of children and preventing abuse from occurring by fostering a culture where children feel safe and empowered. We also seek to ensure the cultural safety of First Nations children, children from culturally and/or linguistically diverse backgrounds and children with a disability.</p>

Primary Purpose of Policy

- Transparent measures - spectator, player, club official, coach and parent is expected to abide by the club's CODE OF CONDUCT at St Thomas Netball Club

Key Principles

Every person - spectator, player, club official, coach and parent is expected to abide by the club's CODE OF CONDUCT.

We have developed the following CODES OF CONDUCT for Players, Coaches and Spectators.
CODE OF CONDUCT: PLAYERS

1. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
2. Respect the talent, potential and development of fellow players and competitors.
3. Care and respect the uniform and equipment provided to you.
4. Be open and honest with your coach concerning illness and injury and your ability to train and play fully.
5. Conduct yourself in a respectful and responsible manner relating to language, temper and punctuality.
6. Be a good sport. Applaud all good plays whether they are made by your team or the opposition.

7. Always maintain a high standard of personal behaviour.
8. Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
9. Be positive in your attitude and preparation for training. Work equally hard for yourself and your team.
10. Cooperate with coaches and staff in relation to programs that adequately prepare you for competition.
11. Do not engage in practices that affect sporting performance (alcohol, tobacco, drug taking).

CODE OF CONDUCT: COACHES

1. Fully comply with the Child Safety in Netball Code of Conduct.
2. Treat players with respect always. Be honest and consistent with them. Honour all promises and commitments, both verbal and written.
3. Remember that young people participate for pleasure and winning is only part of the fun.
4. Encourage players to take responsibility for their own behaviour, performance, decisions and actions.
5. Promote an environment of mutual support and respect among your players, regardless of their level of play
6. Avoid overplaying the talented players; all players need and deserve equal time during the body of the season.
7. Involve the players in decisions that affect them.
8. Establish, in consultation with players, what information is confidential and respect that confidentiality.
9. Provide feedback to players in a caring, sensitive manner.
10. Refrain from any form of personal abuse towards your players including verbal, physical and emotional abuse. Be alert to any form of abuse directed toward your players from other sources while they are in your care. (Abide by Netball Victoria Member Protection Regulation).
11. Treat all players fairly within the context of their netball activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status. (Abide by Netball Victoria Member Protection Regulation).
12. Do not argue with or dispute the decision of an umpire/official.
13. Do not engage in physical and/or verbal intimidation, abuse or conduct toward any player, official, umpire or supporter.
14. Avoid situations with your players that could be construed as compromising.
15. Ensure that training tasks, training equipment and facilities are safe and suitable for age, experience, ability and physical and psychological conditions of the players.
16. Set challenges for each player which are both achievable and motivating.
17. As a coach, present yourself as a role model that promotes the positive aspects of netball by maintaining the highest standards of personal conduct.
18. Make a commitment to provide training programs that are planned and sequential.
19. Maintain or improve your current accreditation, seek continual improvement through performance appraisal and ongoing coaching education and be open to other people's opinion.

CODE OF CONDUCT: SPECTATORS

1. Fully comply with the Child Safety in Netball Code of Conduct.
2. Most players (in particular children) participate in netball activities for fun. They are not participating for the entertainment of spectators only.
3. Applaud good performance and efforts by all players. When watching a game, congratulate both teams upon their performance regardless of the game's outcome.
4. Refrain from making comments regarding umpiring decisions that you do not agree with.
5. Respect the umpires and coach's decisions. If there is a disagreement, follow the appropriate procedure to question the decision and teach children to do likewise.
6. Never ridicule or scold a player for making a mistake during a competition. Positive comments are motivational.
7. Condemn the use of violence in any form, be it by administrators, coaches, players, umpires or parents/guardians.
8. Demonstrate appropriate social behaviour by not using foul language, and not harassing administrators, coaches, players or umpires.

9. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
10. Do not approach Coaches during a game. Complaints can be forwarded to the Committee via email.
11. Encourage players to play according to the rules and official decisions, and develop your own knowledge of the rules.